

## Crosswalk of the 2007 & 2008/2009 NIMS Healthcare Activities/Objectives

#	2007 Activity	#	2008/2009 Objective (Activity)	Comments
1	Adopt the National Incident Management System (NIMS) at the organizational level for all appropriate departments and business units, as well as promote and encourage NIMS adoption by associations, utilities, partners and suppliers.	1	Adopt NIMS throughout the healthcare organization including all appropriate departments and business units.	N/A
2	Manage all emergency incidents, exercises and preplanned (recurring/special) events in accordance with ICS organizational structures, doctrine, and procedures, as defined in NIMS. ICS implementation must include consistent application of Incident Action Planning and Common Communication Plans.	11	Manage all emergency incidents, exercises, and preplanned (recurring/special) events in accordance with ICS organizational structures, doctrine, and procedures, as defined in NIMS.	2007 requirement separated into two 2008/2009 requirements for ease of implementation.
		12	ICS implementation must include the consistent application of Incident Action Planning (IAP) and common communications plans, as appropriate.	
3	Coordinates and supports emergency incident and event management through the development and use of integrated multiagency coordination systems (MACs). That is, develop and coordinate connectivity capability with Hospital Command Center (HCC) and local Incident Command Posts (ICPs), local 911 centers, local Emergency Operations Centers (EOCs), the state EOC and others as applicable.			Removed for 2008/2009
4	Implements processes and/or plans to communicate timely accurate information through a Joint Information System (JIS) and Joint Information Center (JIC).	13	Adopt the principle of Public Information, facilitated by the use of the Joint Information System (JIS) and Joint Information Center (JIC) during an incident or event.	N/A
		14	Ensure that Public Information procedures and processes gather, verify, coordinate, and disseminate information during an incident or event.	Imbedded in activity #4 (2007). Separated out for 2008/2009 as a distinct objective.
5	Hospitals and healthcare systems will track NIMS implementation annually as part of the organization's emergency management program.			Part of objective #1 (2008/2009)
6	Develop and implement a system to coordinate appropriate hospital preparedness funding to employ NIMS across the organization.	2	Ensure Federal Preparedness awards support NIMS Implementation (in accordance with the eligibility and allowable uses of the awards).	N/A
7	Revise and update plans [i.e. Emergency Operations Plan (EOPs)] and standard operating procedures (SOPs) to incorporate NIMS components, principles and policies, to include planning, training, response, exercises, equipment, evaluation, and corrective actions.	3	Revise and update emergency operations plans (EOPs), standard operating procedures (SOPs), and standard operating guidelines (SOGs) to incorporate NIMS and National Response Framework (NRF) components, principles and policies, to include planning, training, response, exercises, equipment, evaluation, and corrective actions.	N/A

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8	Participate in and promote interagency mutual-aid agreements, to include agreements with public and private sector and/or nongovernmental organizations.	4	Participate in interagency mutual aid and/or assistance agreements, to include agreements with public and private sector and nongovernmental organizations.	N/A
9	Complete <i>IS-700: NIMS: An Introduction</i>	5	Identify the appropriate personnel to complete ICS-100, ICS-200, and IS-700, or equivalent courses.	Activities 9 and 11(2007) were combined for 2008/2009.
10	Complete <i>IS-800.A: NRP: An Introduction</i>	6	Identify the appropriate personnel to complete IS-800 or an equivalent course.	N/A
11	Complete <i>ICS 100</i> and <i>ICS 200</i> Training or equivalent courses	5	Identify the appropriate personnel to complete ICS-100, ICS-200, and IS-700, or equivalent courses.	Activities 9 and 11(2007) were combined for 2008/2009.
12	Incorporate NIMS/ICS into internal and external local, regional, and state emergency management training and exercises.	7	Promote NIMS concepts and principles into all organization-related training and exercises. Demonstrate the use of NIMS principles and ICS Management structure in training and exercises.	N/A
13	Participate in an all-hazard exercise program based on NIMS that involves responders from multiple disciplines, multiple agencies and organizations.			Activities 12,13 and 14 (2007) were combined with activity 7 (2008/2009)
14	Hospitals and healthcare systems will incorporate corrective actions into preparedness and response plans and procedures.			Activities 12,13 and 14 (2007) were combined with activity 7 (2008/2009)
15	Maintain an inventory of organizational response assets.			Removed for 2008/2009
16	To the extent permissible by law, ensure that relevant national standards and guidance to achieve equipment, communication, and data interoperability are incorporated into acquisition programs.	8	Promote and ensure that equipment, communication, and data interoperability are incorporated into the healthcare organization's acquisition programs.	N/A
17	Apply standardized and consistent terminology, including the establishment of plain English communication standards across the public safety sector.	9	Apply common and consistent terminology as promoted in NIMS, including the establishment of plain language communications standards.	N/A
		10	Utilize systems, tools, and processes that facilitate the collection and distribution of consistent and accurate information during an incident or event.	Imbedded in activity #4 (2007). Separated out for 2008/2009 as a distinct objective.